CODES FOR H-2A JOB ORDERS

The codes used for H-2A job orders, shown in detail below, consist of a series of numbers and letters. The position in the line of code determines the category of information to which it applies and the positions of the categories will not change during the period of this pilot project. A **"Y"** in a particular category (e.g., UI) will serve to indicate that the category <u>is provided</u> in the order. An **"N"** indicates that <u>it is not provided</u>.

In the cases of the hourly rates, piece rates, minimum hourly wage, normal days per week, normal hours per day and cost per day for meals, the actual figures are shown, when applicable. Otherwise an **"N"** will be used. A fuller discussion of the codes and positions follows in Attachment D.

```
A,B,CC,DD,EE,F,G.GG,H,II,J,K,L,M,N.NN,O,P,Q,R,S,T,U,V,W
| | |  |  |  |   |  |  | | | |   |  | | | | | | | | |
| | |  |  |  |   |  |  | | | |   |  | | | | | | | | |
| | |  |  |  |   |  |  | | | |   |  | | | | | | | | UI
| | |  |  |  |   |  |  | | | |   |  | | | | | | | ALT. WORK
| | |  |  |  |   |  |  | | | |   |  | | | | | | 50% RULE
| | |  |  |  |   |  |  | | | |   |  | | | | | TRANS. REIMB.
| | |  |  |  |   |  |  | | | |   |  | | | TRANS. ADVANCE
| | |  |  |  |   |  |  | | | |   |  | PROD. STANDARDS
| | |  |  |  |   |  |  | | | |   | TRAINING PROVIDED
| | |  |  |  |   |  |  | | | |  TOOLS SUPPLIED
| | |  |  |  |   |  |  | | | COOKING FACILITIES
| | |  |  |  |   |  |  | | COST PER DAY FOR MEALS
| | |  |  |  |   |  |  | MEALS AVAILABLE
| | |  |  |  |   |  | NO COST HOUSING AVAILABLE
| | |  |  |  |   | 3/4 GUARANTEE APPLIES
| | |  |  |  | NORMAL DAYS PER WEEK
| | |  |  | NORMAL HOURS PER DAY
| | |  | WORKERS COMPENSATION
| | | MINIMUM HOURLY WAGE
| | OVERTIME PREMIUM PAY
| CENTS PER UNIT DROPS
CENTS PER UNIT PROCESSING
CENTS PER UNIT FRESH MARKET
PIECE RATE
HOURLY RATE
```

<u>EXAMPLE</u>:

<u>A,B,.CC,.DD,.EE,F,G.GG,H,II,J,K,L,M,N.NN,O,P,Q,R,S,T,U,V,W</u> - Categories
Y,Y,.60, N, N,N,6.71,Y,08,6,Y,S,N, N,Y,Y,Y,Y,N,Y,Y,N,Y - Codes

NOTE: HOUSING CODES>>> S = SINGLE, F = FAMILY, O = OTHER (no cost rental, etc.)